

**DANCIA PENN, OBE, KC**  
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**PRIMARY CURRENT PROFESSIONAL INVOLVEMENT**

2019-	<ul style="list-style-type: none"> <li>Judge, The Caribbean Community Administrative Tribunal (CCAT) (part-time role, since 2019)</li> <li>Arbitrator and Mediator, 33 Bedford Row Chambers, London (since 2019)</li> <li>[I can't get this in the left column] Arbitrator and Mediator, Caribbean Arbitrators (since 2018)</li> </ul>
2016 - 2018	<ul style="list-style-type: none"> <li>Chairman, The Virgin Islands General Legal Council</li> </ul>
Jan 2012 - Present	<ul style="list-style-type: none"> <li>Head of Chambers, Dancia Penn &amp; Co (since 2012)</li> </ul>

**PAST PROFESSIONAL AND PUBLIC INVOLVEMENT**

Aug 2007 – Nov 2011	<ul style="list-style-type: none"> <li>Member of the First House of Assembly of The Virgin Islands</li> <li>First Deputy Premier, Minister of Health, Social Development and Gender of The Virgin Islands</li> <li>Member of the first National Security Council of The Virgin Islands</li> <li>Regional Representative for Women Parliamentarians of The Caribbean, Atlantic and Americas on The Commonwealth Women’s Parliamentary Association</li> </ul>
2007	<ul style="list-style-type: none"> <li>Justice of Appeal (Acting), Eastern Caribbean Supreme Court</li> </ul>
Sept 2004 – March 2007	<ul style="list-style-type: none"> <li>Deputy Governor of The Virgin Islands</li> <li>Chairman, The Financial Investigation Agency, The Virgin Islands</li> <li>Chairman of The Board of The Caribbean Centre of Development Administration (CARICAD)</li> <li>Chairman of The Board, Caribbean Disaster Emergency Response Agency (CDERA), now CDEMA</li> </ul>
Sept 2000 – Sept 2004	<ul style="list-style-type: none"> <li>Head of Chambers, Dancia Penn &amp; Co.</li> <li>Chairman, BVI Social Security Board</li> </ul>
1990	<ul style="list-style-type: none"> <li>Called to The Bar of Barbados</li> </ul>
1996	<ul style="list-style-type: none"> <li>Appointed King’s Counsel</li> </ul>
1992– 1999	<ul style="list-style-type: none"> <li>Attorney General of The Virgin Islands</li> </ul>
Dec 1999	<ul style="list-style-type: none"> <li>Consultant, United Nations Drugs Control Programme, Barbados</li> </ul>
1990– 1992	<ul style="list-style-type: none"> <li>Member, Public Service Commission of The Virgin Islands</li> </ul>
1984– 1992	<ul style="list-style-type: none"> <li>Founder and Head of Chambers, Dancia Penn and Co.</li> </ul>
1981	<ul style="list-style-type: none"> <li>Called to the Bar of The Eastern Caribbean Supreme Court in The Virgin Islands</li> </ul>

**ROSTERS / PANES OF ARBITRATORS AND MEDIATORS**

- Global Panel, The International Institute For Conflict Prevention & Resolution (CPR)
- Panel of Arbitrators, BVI International Arbitration Centre
- Roster of Mediators, Eastern Caribbean Supreme Court, The Virgin Islands
- Arbitrator Roster, BVI Labour Arbitration Tribunal

**PROFESSIONAL ASSOCIATIONS**

- Arbitral Women
- BVI Arbitration Group
- The Chartered Institute of Arbitrators
- BVI Bar Association

- Member, Disciplinary Committee, OECS Bar Association
- International Bar Association

### **EDUCATION**

1981	<ul style="list-style-type: none"> <li>• Norman Manley Law School, Council of Legal Education of The West Indies: Legal Education Certificate</li> </ul>
1979	<ul style="list-style-type: none"> <li>• The University of The West Indies, Cave Hill Campus: LLB (Honours)</li> </ul>
1973	<ul style="list-style-type: none"> <li>• The University of The West Indies, Cave Hill Campus: Bachelor of Arts (History and Spanish)</li> </ul>
1982	<ul style="list-style-type: none"> <li>• UNITAR Fellow in International Law. This was tenable at The Hague Academy of International Law and as an Intern at the Office of Legal Affairs, United Nations Headquarters, New York, USA [Year] Fellow, Chartered Institute of Arbitrators</li> </ul>

### **AWARDS AND RECOGNITIONS**

2019	<ul style="list-style-type: none"> <li>• International Woman on The Move – Onyx Magazine, USA</li> </ul>
2018	<ul style="list-style-type: none"> <li>• Pelican Award – peer award and highest honour granted by the Alumnae of The University of The West Indies</li> </ul>
2007	<ul style="list-style-type: none"> <li>• Caribbean Luminary Award – for making an indelible contribution to the development of The Caribbean by The American Foundation for The University of The West Indies</li> </ul>
2004	<ul style="list-style-type: none"> <li>• Honoured by The BVI Bar Association – in recognition of outstanding accomplishments, and contributions to the development of law and the administration of justice in The Virgin Islands</li> </ul>
2000	<ul style="list-style-type: none"> <li>• Made a Member of The Order of The British Empire (OBE) by Her Majesty The Queen in The Queen’s Birthday Honours List, 2000</li> </ul>
1998	<ul style="list-style-type: none"> <li>• Honoured as a Woman in the Legislative Council of The Virgin Islands</li> </ul>
1997	<ul style="list-style-type: none"> <li>• Woman of the Year, Tortola Ladies Club, BVI</li> </ul>

### **LANGUAGES**

English

Spanish (moderately fluent)